



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Impact Research Assistant, Leeds University Business School



Salary: Grade 6 (£27,511– £32,817 p.a.)

Reference: LUBSC1470

Fixed-term for 7 months

We will consider job share and flexible working arrangements

Impact Research Assistant

Leeds University Business School

Are you an early career researcher in Organisational Behaviour, Organisational Psychology or Management looking for your first challenge? Or do you have a MSc/MA background in one of these areas and are keen to spread the knowledge across organisations and society?

As an Impact Research Assistant, you will be involved in work which looks to kickstart an ongoing impact platform for the Workplace Behaviour Research Centre (WBRC). There are separate parts to the job, so it is likely that you will work as part of a small team of Impact Research Assistants. One part of the role will involve analysing a large database; another part of the role will be to create and infographics based on these analyses; another part is to write fact-sheets and social media content and to create videoed interviews; and the final part is to help organise a workshop for industry participants.

You will be working with the WBRC in the Management Division at Leeds University Business School.

What does the role entail?

As an Impact Research Assistant your main duties will include:

- Conducting statistical analyses such as multiple regressions;
- Developing social media content based on WBRC research particularly in the areas of wellbeing, job design and motivation
- Generating infographics for broad circulation
- Conducting videoed interviews with WBRC academics and editing the videos for broader circulation
- Help to organise an external workshop event for industry participants
- Working both independently and as part of a larger team of researchers and stakeholders;
- Contributing to the research culture of the School, where appropriate;
- Continually updating your knowledge, understanding and skills in the research field.



These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As an Impact Research Assistant you will have:

- A first degree or a Masters in Management or a closely allied discipline;
- A strong background in organisational behaviour or organisational psychology;
- Good interpersonal and communication skills, both written and verbal and the ability to communicate effectively with a wide range of stakeholders;
- Well-developed analytical skills;
- Good time management and planning skills, with the ability to meet tight deadlines;
- A proven ability to work well both individually and in a team;
- The ability to work unsupervised and to use your own initiative.

You may also have:

- A PhD in Management or a closely allied discipline;

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Kerrie Unsworth, Professor in Organisational Behaviour

Tel: +44 (0)113 343 4310

Email: K.L.Unsworth@leeds.ac.uk

Additional information



Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

